

To Whom It May Concern:

May 22, 2009

You have an excellent job applicant who's applied for a position with you. Russ Egan is a tremendous programmer, and will be a huge asset to your company.

When he came to KYOT in Phoenix, he had never programmed or jocked a smooth jazz station, but with his extensive knowledge of Selector (or whatever it's called now), he quickly learned the artists and all the nuances of the format, and had it sounding the best it had been in a long time.

It was his attention to detail that impressed me most. Web content is very important to Clear Channel's programming goals, and Russ took it upon himself to make sure the station's web page had the most current and relevant info and features. If there was ever anything missing or incorrect on our pages, Russ could be counted on to have it corrected immediately.

Sales and promotions loved him because he was the missing link between them.

As far as his talent-building skills go, the jocks he had to work with have been in the business for many years. I've personally been on the air over 20 years, and with KYOT for more than 6 of those, but Russ was able to break some bad habits I had, and helped get me to sound even more relaxed and natural in my delivery...without harming my fragile ego.

Russ Egan comes highly recommended, and you are to be complimented for your good instincts in choosing him to enhance your company!

Melissa Sharpe  
Morning Show Host  
Smooth Jazz 95.5 KYOT